90% of teachers are feeling burned out*, but you can take steps to lessen their burden. Utilizing the right strategies and tools for smart professional learning can help support new and veteran teachers by building coaching capacity, addressing personalized learning and, ultimately, improving learner outcomes in the classroom.

5 Strategies & Tools to Support Teachers This Year

**1. Involve Teachers in Decisions**
- Make teacher input a routine part of your process
- Utilize surveys, committees and advisory groups to gather feedback
- Appreciate increased engagement and buy-in from your teachers

**2. Support Based On Individual Need**
- Assess individual mastery levels of key competencies
- Identify key competencies unique to your campus or district
- Offer just-right professional learning options based on mastery levels & competencies

**3. Increase Internal Capacity**
- Provide targeted, self-guided coaching
- Prioritize scheduling coaching sessions for the full school year
- Keep sessions to 45 minutes by utilizing a structured coaching conversation model

**4. Increase Student-Teacher Engagement**
- Align teacher support initiatives to district goals
- Focus on proven instructional best practices
- Institute smart professional learning to empower teachers to effectively meet the needs of their students

**5. Connect the Dots**
- Measure growth through evidence
- Connect growth to student outcomes data
- Identify what is impacting learner experience and what is not. This is Education Intelligence!

*e2L is the leading provider of smart professional learning for nearly 200 public school districts and 76,000 educators, impacting over 4.5 million students since 2011. With mySmartCoach, teachers have access to self-driven, on-demand coaching that adapts to their learning styles and expertise—even when they don’t have access to a personal coach! Visit esuiteapp.com/apps/mySmartCoach/ or call 1-833-325-4769 to schedule a demo today.

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