

engage2learn Partner Case Study:

## School Transformation in the Time of COVID

When one large urban elementary school was identified as a **Targeted Support and Improvement (TSI)** school heading into the 2018-2019 school year, the school's new principal and her dedicated team put their heads together to find the right solution. After not seeing the results they hoped for in the first year, however, the school turned to engage2learn (e2L).

"Our core issue was lack of effective Tier I instruction, and there was a lot that needed to take place on campus. I felt like partnering with e2L would be beneficial for my teachers as we were shoring up that instruction because **focusing on best practices is what e2L was bringing to the table**. That made my decision very easy."

*Elementary School Principal*

### The Strategic Solution

Heading into the 2019-2020 school year with e2L as a strategic partner, the school and six others in the district committed to a responsible rollout of **individualized, job-embedded coaching** for educators and administrators across every grade level (K-6). Utilizing the leveled e2L Best Practices for Blended Learning Rubric, school staff got to work. Drawn from 800+ carefully researched studies, these high-impact instructional best practices are proven to improve learner outcomes across all student groups, especially when paired with immersive training and job-embedded coaching.

"The aha moment came after our first common assessment (CA). e2L had done two full coaching sessions with the teachers before they went into CA. You could walk into any classroom – it didn't matter what grade level – and see the best practices starting to take shape. **They were implementing the best practices!** And when we looked at the data, **we were making double digit gains in all of our domains**. It was just like, 'Oh my goodness. This is working. We're on to a great thing here.'"

*Elementary School Principal*

Like the rest of the country, students and teachers didn't return to in-person school following spring break 2020. On track to go from an 'F' rating to a 'B' rating in just one year, school leadership had to come to terms with the widespread pause in testing, leaving them with the TSI label for a while longer.

Motivated by the immense progress they'd already made in such a short amount of time, however, the school pivoted quickly to virtual coaching. A seasoned virtual organization, e2L transitioned smoothly to continue providing robust, individualized coaching support during especially challenging circumstances.

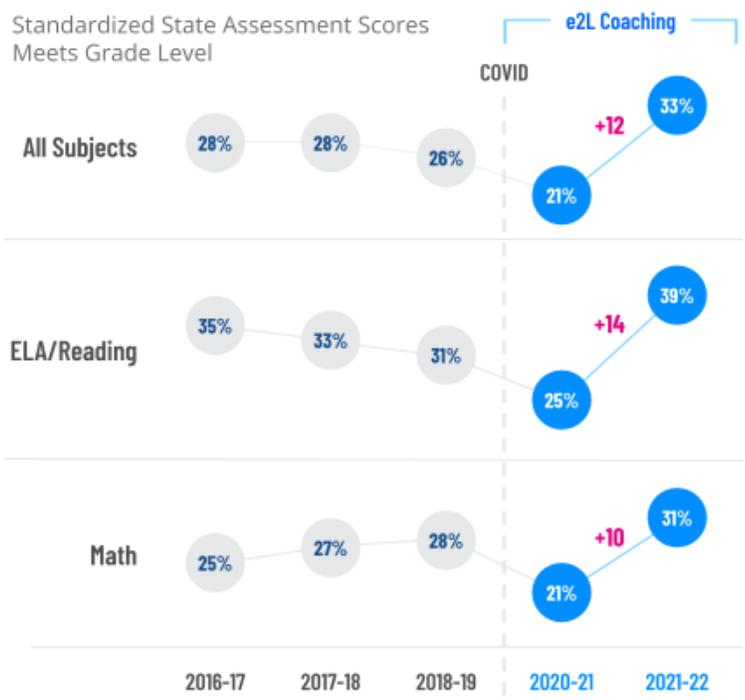
With testing unavailable, the school relied on advanced data analytics in **impactConsole** in **eSuite** – e2L’s integrated smart professional learning platform – to monitor educator growth and mastery of best practices by way of progress badges earned within the platform. At the end of the 2019-2020 school year, teachers and staff receiving coaching had earned 84 badges on critical best practices, including **Differentiation and Scaffolding, Assessment and Formative Feedback, and Standards Alignment**. By the end of the 2020-2021 school year, coachees had earned an additional 119 badges. This trend of educator growth continued throughout the 2021-22 school year, signaling that improved student outcomes data was to come.

Cumulative Impact	2019-20	2020-21	2021-22
Total Coaching Touches	56	95	140
Total Badges Earned	84	203	230

## The Outcome

Like nearly every other school in the country, this elementary campus experienced severe disruptions in learning caused by the pandemic, but with support from e2L every step of the way, the school has been able to accelerate learning gains quickly.

The 2021-2022 student achievement data shows us that, across nearly all grades, subjects, and demographics, students are performing better than they did before the pandemic, when the school held its TSI label.



In fact, the latest state reports reveal that the school has officially graduated from an 'F' to a 'B' in state-wide accountability rating, in spite of COVID-related roadblocks.

Utilizing impactConsole+ to import student achievement data, school and district leaders are able to correlate educator and student growth data side by side – supporting the stories of change they're seeing on the ground and showing the transformative power of [Education Intelligence](#) in real time.

In a time when many public schools are struggling to mitigate the effects of disrupted learning, job-embedded coaching from e2L and a school staff committed to growth has led to student performance that exceeds pre-COVID data – a remarkable achievement.

### **Smart Professional Learning for Public Schools.**

Since 2011, engage2learn (e2L) has been the leading provider of Education Intelligence through smart professional learning, job-embedded coaching and training, and related technology solutions for nearly 300 districts and 79,000 educators, impacting over 4.5 million students in the classroom.

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